

I am Mary-Erin Crook. I have been an active participant in the Ad-hoc committee that conducted the fulltime faculty's vote of no confidence of President Rocha.

I have struggled greatly over how to express my thoughts and feelings regarding the state of the college and more specifically in response to the board's "Official Statement" dated March 5<sup>th</sup>, 2013, in which the faculty vote was not even acknowledged, leading me to address the current crisis as a taxpaying faculty member and constituent of Dr. Mann.

PCC has had a proud history of prudent planning and collaborative decision making among various constituencies in the community. This practice is being dismantled to the detriment of the college, intensifying in the last two years with the full participation of the Board. The extension of Dr. Rocha's contract with an increase in salary without any input from the broader campus community is but one shocking instance of the board's abandonment of fiscal prudence.

During this time of great financial crisis in the state, the Board created 4 new VP positions and numerous other managerial positions, costing significant sums of tax dollars. We have had three HR people, lost our IT person, hired an in-house attorney "to save legal expenses" while continuing to retain an outside law firm, read mortifying headlines in the papers regarding our former facilities VP and his assistant. And this is just at the highest levels of management.

While some heads have rolled, my own is spinning from the pace at which other decisions have been made and unraveled. Buildings were going to be shuttered, then not; retirees could continue as adjuncts, then not; class sizes decreased, then not; the calendar called for winter, then it didn't. Such chaotic planning wastes time, energy, and, ultimately, public resources. It seriously detracts from the education of students, which is what would all rather be attending to.

As a concerned longtime resident of the district, and as a constituent, I urge you to consider the true motivations of 92% of the voting faculty in voting no confidence: our deep-seated

concern over the chaos and mismanagement at PCC. The entire PCC community will benefit from your thoughtful consideration of the reasons precipitating this crisis, which were detailed in the no confidence document.

Should Dr. Mann or any Trustee have an interest in further discussion, my contact information is included.

Thank you for your time.

Mary-Erin Crook

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