Many of my colleagues are hurt and astounded by your lack of understanding about what we do for this campus each day. Your faculty is responsible for the education of our students. That includes classroom lectures, grading assignments, hours of preparation and the modeling of positive behavior. Each time a student acts in an inappropriate manner, I immediately reflect upon the horrific examples that have been played before them by campus administrators. Students have been exposed to inappropriate examples of lies, deceit and false claims from the administrators. Students have been asked to believe that their classes have been cut due to faculty salaries. The community has been led to believe that the faculty is greedy and selfish, out for nothing more than personal gain. These smoke and mirror tactics are forms of propaganda to hide the lack of performance on the part of your administrators.

Rather than dwelling on these negative facts, I want to thank each member of the Board personally for this growth opportunity. I have learned that my students and myself can persevere in an environment that promotes divisiveness rather than student success. My colleagues and myself have formed lasting relationships that your administrators will not be able to break, regardless of the amount of power you award to the few. I feel a sense of solidarity toward members of other unions and a lasting commitment to support each of their causes. Lastly, I am now working with faculty members from the colleges that were previously victimized by Rocha's poor leadership.

As I teach my students, strive to find the positive in all of your educational endeavors. As members of the Board of Trustees for Pasadena City College, by supporting the current direction of the administration, you have chosen to support dishonesty. Yet, in a similar manner to my students, I will continue to model behavior that demonstrates solidarity and success. The more that you promote an environment that fosters harassment, the more bonding you will see between faculty, students, staff and the community.

Thank you Rocha, Cooper, Bell and Miller for consistently exhibiting poor behavior and a lack of commitment to our college. You only make us stronger in our commitment to each other. I am proud of embracing the task of educating our students to tackle all of the types of challenges before them. It saddens me to think that the administration does not share the same vision.

Hoping each of you will join faculty and staff in the promotion of student success,

Lauren Arenson, PhD Social Sciences Division