

To All PCC Faculty, Staff and Students:  
Date: 9-5-2012  
A Crisis of Legitimacy at PCC:

The Faculty Association is shocked and angered at the events that transpired at last Wednesday's Board of Trustees meeting (August 28<sup>th</sup>). President Rocha proposed and the Board moved to eliminate the Winter Session entirely. Trustee Brown voted 'no' and Trustee Wah abstained. Trustee Thompson had sought a delay, but then voted with the other Board members (Baum, Mann, Martin, and Fellow) to cut the Winter Session. The FA had written a letter to the Board (please see below) outlining the necessity of collegial process and contractual integrity. Our letter was ignored. Faculty and students were ignored. We fear that we are in a new era of rule by edict.

The Board meeting entailed massive police presence and extremist tactics in which police violently prevented faculty, students and community members from entering the meeting. One faculty member was hit by police and one student was arrested. Incredibly, the Board practiced overt censorship as some who sought to speak during public comment were told either that there were no speaker's request cards to be had or that their cards had been lost!

What does one do when the mechanisms of civil society and due process are violated? The students, both Associated Student leadership and those in the audience, acted heroically, time and again attempting to express their outrage at the unilateral cutting of Winter. We faculty must listen to their voices. We are in this struggle together!

The FA adamantly opposes the Administration's process and its actions. First, we are taking legal action regarding Brown Act violations in the censoring of public comment. Further, we are taking legal action regarding the unilateral cutting of Winter despite the current contract and Chancellors Office notification—it is an Unfair Labor Practice.

We will be negotiating Friday, September 5<sup>th</sup> and declare our strongest objections to these indecencies and gross misconduct of the leadership of our educational institution. The FA seeks to defend the process of deliberation regarding *any significant change in calendar on irresponsibly short notice*. We will demand an immediate retraction of the administration's elimination of Winter.

We need your help! Contact Board members and express your outrage. Talk to your students to enrich and deepen our solidarity. Come to the Board meetings (Wed eve. at the Jackie Robinson Center, Fair Oaks Ave., Pasadena). Come to the next general FA meeting, September 13<sup>th</sup> in Creveling, Campus Center, noon to one. We will construct a multi-layered strategy in which all options are open for discussion (e.g. votes of no confidence, job actions, faculty flu, and strike). Such discussions reflect the seriousness of our circumstances and the maturity of our activism. We need your input. Join us in these critical deliberations.