



July 18, 2012

Members of the Pasadena City College Board of Trustees:

I am writing to you as the President of the PCC Faculty Association (FA). The FA urges you in the strongest possible terms *not* to action on critical items in you agenda packet (pages 53-56) regarding significant austerity measures that would undermine collegial functions and cause great hardship to faculty, staff, and students.

On July 12<sup>th</sup>, 2012 at the college's Budget Resource and Allocations Committee (BRAC) formerly co-chaired by Vice President Van Pelt, Dr. Rocha presented the faculty and staff members of the committee with an ultimatum. In fulfilling their fiduciary and collegial responsibilities, BRAC members rejected Dr. Rocha's draconian proposals which included massive cuts, layoffs, and furloughs.

Dr. Rocha declared that BRAC was merely an 'advisory' committee that he would henceforth ignore. He has not only unilaterally destroyed BRAC's fundamental collegiality that had been well established for over a year, and one that he had initiated upon his arrival, he has also presented dubious fiscal interpretations. The FA questions the fiscal assessments, partly because they remain the assessments of former Vice President Van Pelt. Indeed, Dr. Rocha presented a budget assessment of the *calendar* year 2011, not *fiscal* year 2011-12. That assessment thus clouds the financial issues; indeed it presents a woefully inadequate representation of the District's financial conditions.

The FA would be happy to share with you our fiscal assessments. We can demonstrate that the District has sufficient funds *not* to cut any further programs, intersessions, or class sections. Also, we certainly question recent raises granted to administrators, and we question the plan to hire a significant number of new administrators while cutting back in many other areas. A freeze on administrative hiring can be the only appropriate action.

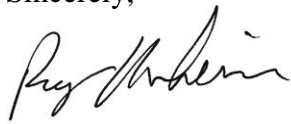
Finally, District negotiators and the FA team met last week, again this past Monday, and are meeting today (at noon). On Monday (July 16<sup>th</sup>), we were shocked that after nearly two hours of discussion over a variety of topics, the District's negotiators revealed a stunning reversal of their initial proposal that we were to review. Today as we meet, the FA will rigorously reject such austerity measures that are not anchored in fiscally responsible assessments.

Further we insist that basic collegial deliberations and good faith be maintained. Unilateral declarations during a period of contractual negotiations constitutes bad faith bargaining and will only risk the ire of all faculty, staff, and students.

On behalf of the PCC Faculty Association, I urge you in the strongest possible terms to reject Dr. Rocha's unduly austere program of cuts that would severely hinder the college's functions. I look forward to communication with all of you in the days ahead.

My cell number is (626) 388-0192. Please feel free to call at any time.

Sincerely,

A handwritten signature in black ink, appearing to read "Roger Marheine". The signature is fluid and cursive, with a prominent initial "R" and a long, sweeping underline.

Roger Marheine,  
President, PCCFA