

**Survey to PCC Faculty**  
**Fall 2012**

In accordance with AB 1725 regarding Shared Governance, PCC's Academic Senate defines "consult collegially" to mean that the "district governing board shall develop policies on academic and professional matters" by relying "primarily upon the advice and judgment of the Academic Senate."

Whereas the District has violated Shared Governance by

- unilaterally cancelling Winter 2013 intersession while disregarding PCCs process of shared governance (including the Academic Senate's passage of the current calendar that maintains Winter intersession)
- unilaterally imposing the new calendar for the remainder of 2012-2013 while disregarding the decision made by the Calendar Committee and the PCC College Council, both made up of all constituent groups – faculty, staff and students
- unilaterally cancelling Winter 2013 intersession and imposing a trimester calendar in violation of legal contractual obligations with the PCC Faculty Association
- realigning the college while disregarding PCCs shared governance and the decision made by the Reorganization Realignment Committees in which dozens of faculty spent months assessing all options

Whereas on August 27, 2012, the President told Academic Senate leadership that no Board action would be taken on a new calendar until full collegial discussions – however on August 29, the new calendar was presented to the Board by the President and passed,

Whereas on September 10, 2011 the President told the Board of Trustees "although consultations occurs with the key leaders and constituent groups, these leaders/groups may make recommendations, but they are not asked to approve decisions. The Superintendent/President approves the item to be brought before the Board for review" (as printed in the Annual Board Retreat Meeting Notes)

Whereas the President falsely stated at the August 2012 Board of Trustee meeting that the Calendar Committee proposed and supported the trimester calendar,

Whereas during recent FA/District negotiations meetings, the President falsely claimed the "shared governance process is broken" at the college,

Whereas the District has refused to acknowledge the Associated Students and other student groups who have emphatically supported the maintenance of the current calendar,

Whereas the District violated the Brown Act in not admitting students, faculty, and community members to Board of Trustees meetings, and in refusing to allow full public commentary,

Whereas the District has admitted it is not in a financial crisis in its official documentation to the state, yet it has *increased* its reserves (from 14% to over 20%) while cutting over 1000 classes in the past four years,

**The PCC Faculty Association requests your immediate feedback to this survey. Please respond to the survey on the backside of this letter and return it in the envelope provided to PCC Faculty Association (CC-204) via intercampus mail or personal delivery no later than October 5, 2012. Do not put your name on this survey.**

Until Shared Governance at PCC has been restored...

**1. How do you, the faculty, want to proceed? Mark all that apply.**

<input type="checkbox"/> Vote of no confidence for PCC President	<input type="checkbox"/> Picket on campus
<input type="checkbox"/> Support a student walk out/ strike	<input type="checkbox"/> One Day Walkout/Strike action upon formal cancellation of Winter
<input type="checkbox"/> Support a faculty job action	<input type="checkbox"/> Pursue Negotiations
<input type="checkbox"/> Organize letter-writing campaign to Board of Trustees	<input type="checkbox"/> Focus on new Board of Trustee elections
<input type="checkbox"/> Organize editorial-writing campaigns to the local press	<input type="checkbox"/> Pursue the Brown Act violations through legal means
<input type="checkbox"/> Faculty Flu (for example, on January 7)	<input type="checkbox"/> Support shared governance on campus-wide committees
<input type="checkbox"/> Picket at PCC Board of Trustee Meetings	

**2. Which of the below actions are you personally willing to participate in? Mark all that apply.**

<input type="checkbox"/> Vote of no confidence for PCC President	<input type="checkbox"/> Picket at PCC Board of Trustee Meetings
<input type="checkbox"/> Support a student walk out/ strike	<input type="checkbox"/> Picket on campus
<input type="checkbox"/> Support a faculty job action	<input type="checkbox"/> One Day Walkout/Strike action upon formal cancellation of winter
<input type="checkbox"/> Letter-writing campaign to Board of Trustees	<input type="checkbox"/> Focus on new Board elections
<input type="checkbox"/> Editorial-writing campaigns to the local press	<input type="checkbox"/> Represent faculty and participate in campus-wide committees in support of Shared Governance
<input type="checkbox"/> Faculty Flu (for example, on January 7)	

**Please add any comments you wish to share on the crisis of Shared Governance at PCC.**

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