

My name is Danny Hamman and this is Julie Kiotas. We are the Co-lead negotiators for the Faculty Association.

Thank you for taking the time to listen. Your decisions affect the lives of hundreds of faculty and staff and tens of thousands of students.

On April 4, 2012 the District sunshined its initial proposal to the public, which included “Recalendaring to Trimester Calendar”, as a negotiable item. On May 2, 2012 this Board approved, on the recommendation of this administration, a calendar that had been vetted through the entire shared governance process and had been signed-off on by the PCC Faculty Association and included Winter Intersession.

The PCCFA met with the District to negotiate at least five different times for approximately 15 hours between May and August. During this period, on July 16th the District presented an MOU at the end of the meeting and asked us to sign off on a new calendar (the exact same “tentative student calendar” the Board approved on August 29th) and told us that if we did not sign, they would probably have to implement a 10 day furlough of all staff. No negotiations took place at that meeting. The following two negotiation meetings were spent with

the district attempting to compel us to sign the same MOU without any negotiation.

On August 29, 2012 this Board approved, on the recommendation of this administration, the same academic calendar referred to as a “Tentative Student Calendar” for legal purposes. Part of that recommendation included the following, “It is therefore recommended that the Board adopt the tentative student calendar **with the understanding that the District will continue with negotiations with all affected employee organizations and does so in good faith...**” (BOTP 8/29/2012) This recommendation also included a **self-imposed “Date of Operational Necessity” of October 1, 2012.**

This proposed calendar, to our knowledge, involved absolutely no shared governance whatsoever. We respect the long hours and hard work of our colleagues on the Calendar Committee, Academic Senate, and College Council and if at some point, through the shared governance process, they decide that our calendar needs to be changed in the best interest of our students we would be more than happy to listen and consider those changes. It should be noted that **the Calendar Committee met on Thursday, September 27 and voted overwhelmingly to reaffirm the calendar they approved last April, which**

included a Winter Intersession, with a vote of 9 Yes, 1 abstention, and 1 no vote (Dr. Bell).

Following the Board's approval of the "Tentative Student Calendar" recommendation we met three more times for approximately twelve (12) hours with the District, in which the District stated it's full intention of implementing the "Tentative Student Calendar" refusing to discuss or negotiate the calendar change.

Meanwhile, on or about August 30, 2012 (the day after the Board's approval of the "Tentative Student Calendar") the District stated on its web site, "To be clear, the negotiation with the faculty and staff unions is not about whether the calendar will be implemented. It is about addressing the negotiable effects of the change on faculty and staff." This same statement was subsequently disseminated in the Courier and in a color brochure placed in all employees' mailboxes.

On Friday, September 28 the PCCFA negotiating team hand delivered a letter outlining our position regarding the calendar and offering to make ourselves available to negotiate anytime on Monday, October 1 regarding this issue. We are still awaiting a response.

As a result of the District's unwillingness to negotiate in good faith regarding the calendar PCCFA will be filing a Request for Impasse with PERB regarding the unilateral imposition of the calendar and we will be requesting a mediator.