

### Opening Remarks by President Marheine

This morning the students held a walk-out – congratulations on their effort and energy. They raised awareness on the cancellation of Winter 2013.

The cancellation of the winter affects all of us – full timers and part timers. Full timers lose extra income and adjunct go to the unemployment line.

1. **Elections Assessment** - Prop 30: increase in our FTES by 1400 per year. PCC will receive \$6.7 Million in on-going funding . 578 sections were cut last year, so those could be replaced; they should be able to restore as many seats at least.
2. **FA Website**– at least 1000 hits per week; don't forget to subscribe yourself to get regular updates; if you have moved or have a new email address, update your contact information under the Membership tab; check out Transparency page, Negotiations page, etc; look at Grievances for a timeline and process of grievance; update your contact information directly online
3. **Negotiations Update** - See handout on Negotiations and updates on the website for more info. <http://www.pccfacultyassociation.org/negotiations/>
  - a. **Check your Spring 2013 closing numbers carefully (NCNs)** – the NCNs have not been agreed on, thus you should not see increased numbers of students in your classes; this is a grievable point if you do. There have been several instances of the administration already doing so, circumventing the faculty work contract. This is very shortsighted on behalf of the District; this may be illegal and could also be an accreditation problem.
  - b. **4 sticking points** as of the last negotiations session before Prop 30 passed: Class Size, Carnegie Hour, Health Care Benefits, Overload compensation
  - c. **The bottom line:** The FA is unwilling to circumvent the Shared Governance process and unwilling to have a 2-tier system for health care for new faculty. It would create a divide and conquer situation within the faculty with dissention amongst faculty.
  - d. **The FA has tried to find a way to have the District save \$.** The FA proposed putting FT overload at the same salary scale with PT faculty, essentially having FTers teach an overload class at the same rate as a PT faculty at the same position on the payscale. The District refused claiming there would be no savings.
4. **Grievances** – look on the website for a timeline; be careful as the admin seems actively trying to fire faculty; the college hired an attorney rather than going through the actual process of going through the Dean and HR.
5. **Actions** – To do:
  - a. Update your contact information on the website, if necessary
    - i. <http://www.pccfacultyassociation.org>
  - b. Sign up to be a voting member, if you're not already (on website)
  - c. Peruse the website and say informed
  - d. Consider going and encourage students to go to March in March in Sacramento (there will be a subsidy paid for by the Associated Students)
  - e. Give support to students; empower your students to share their voice. When there are student campus movements, don't close your doors to them.