

# PCCFA General Meeting September 13, 2012

#### **Key Facts**

2011-12 Operating Statement: June 30, 2012

**Budgeted Expenditures: \$116 M** 

Actual Expenditures: \$110.4 M

**Expenditures Under Budget = \$5.6 M** 

Actual Revenues: \$112.2 M

Resulting in 2011-12 Surplus Revenues = \$1.8 M

**Total General Reserves: \$20.7 M** 

#### 2012-13 Adopted Budget

**Budgeted Expenditures = \$111.4 M** 

So we are planning on spending \$1 M over 2011-12 Actual Expenditures

#### Meanwhile we are...

- Cutting 578 sections/classes
- Cutting Winter Inter-Session = 6 week furlough for faculty (short circuiting both shared governance and the negotiating process)
- Suggesting furloughs in the spring for all non-faculty
- Approving the hiring of 30+ new Employees
- Spending 8.5 M on evacuating the U-Bldg.

The Administration continues to characterize our 2011-12 year end surplus of \$1.8Million as a "Budget Crisis". Apparently if you have averaged an annual surplus of \$5.5 Million for the past eight years and have saved \$20.7 Million in the general reserves a surplus of only \$1.8 Million for 2011-12 might feel like a "Budget Crisis".

# PCCFA Presentation Made at PCC Board of Trustees September 5, 2012

For video of the presentation, please visit: <a href="http://www.youtube.com/watch?v=d0RBCQIVXgM">http://www.youtube.com/watch?v=d0RBCQIVXgM</a>

My name is Danny Hamman. I am a faculty member at the CEC. I also serve as an Academic Senate representative on the Budget Resource Allocation Committee (BRAC) and I am the Co-lead negotiator for the Faculty Association.

Thank you for your thankless work as PCC Trustees. Thank you for taking the time to listen. Your decisions affect the lives of hundreds of faculty and staff and tens of thousands of students.

I am here on behalf of the Faculty Association. We want to share what we are being told about the financial condition of the college and show the conclusions we've reached based on the numbers provided by the District.

If there are any inaccuracies in our presentation we welcome the administration's input on setting the record straight. We are only interested in making sure the facts are known so decisions made by this body can be fully informed and negotiations can be productive.

We are always interested in <u>reasonable</u> and <u>appropriate</u> cost saving measures. We are not opposed to appropriate prudence in these economic times. But any good thing taken to the extreme can become a bad thing. We need to remember we are not a bank we are an educational institution. We are not suggesting spending all our reserves, although dipping into them during tough economic times to provide a few more classes, is what reserves are for.

However, the numbers indicate that without dipping into the reserves we can afford another year similar to 2011-12 in which, in spite of the budget cuts from the state, we ended the year with a surplus of at least \$1.8 M and it included both a Winter Inter-Session and 578 more classes/sections.

The suggestion of a budget crisis has lead to recent decisions by both the Administration and the Board that short circuit the deliberative process known as Shared Governance and negotiations. Of particular importance is the attempt to radical change the Calendar by eliminating Winter Intersession mid-year – essentially a missed opportunity for students and effectively a 6 week furlough for faculty.

The faculty are at least as interested, if not more interested, than the Administration and the Board, in the financial viability & stability of PCC.

- 1. This is our livelihood and our careers we have no interest in PCC failing financially.
- 2. More importantly we love teaching and we love the students we work with here at PCC. We love PCC.
- 3. Finally faculty tenure tends to be much longer than administrators and Board Members

We are reasonable people – we are willing to do whatever it takes to make sure PCC is the best educational institution it can be as well as fiscally viable and stable.

The fundamental problem seems to be a difference in what we believe the facts to be and the state of PCC's financial status. This is affecting decisions made by the Administration, the Board, and negotiations.

We have made similar presentations to the administration through the shared governance process and negotiations and we have received no explanation as to why these numbers or conclusions are wrong.

There are two distinctly different narratives being told. On the one hand, in February of this year the Board was told and a letter was sent out to the PCC community which read in part,

"Fair warning and full disclosure: if you are hoping against hope that PCC can solve its current budget crisis and yet preserve the status quo, this is going to be a difficult message for you.

Can we end our budget crisis without making difficult choices, and soon? No.

Can we end our budget crisis without the end of business as usual? No.

Can we end our budget crisis with innovative and comprehensive change that creates a brighter future for all faculty, staff and students? Yes."

And later in that same letter it read, "But to make matters worse, this is now the fifth consecutive year that our annual operating expenses and enrollment have significantly exceeded our annual funding from the state. We have not balanced our expenses on current revenue since Dr. Kossler retired in 2007. At that time, we did have some savings. Today, we have spent almost all of it."

And as recently as one month ago the BRAC committee was told by the administration that our expenditures were @ \$120M a year and our expected revenues for 2012-13 were about \$105 M leaving us with about a \$15M deficit. Along with this came a proposal of possible ways to bridge this gap which included among other things ...

- 1. Furloughs for "non-faculty"
- 2. The elimination of Winter Inter-Session Effectively a 6 week furlough for faculty

(Which at the time the Administration said they "Must negotiate with the FA")

(BOTP 7/18/12 pp. 53-56)

<sup>&</sup>lt;sup>1</sup> (Part II: Budget Reality Check: We've Hit The Wall - / February 14, 2012 http://pulse.pasadena.edu/2012/02/part-ii-budget-reality-check-weve-hit-the-wall/)

<sup>&</sup>lt;sup>2</sup> Ibid

If this narrative is true we don't understand why the administration would recommend and the Board would approve

- 1. The hiring of @ 30 New Employees
- 2. The expenditure of \$8.5 Million Dollars moving people out of the U-building \$2.3 Million over budget I might add.

A building that, in the Spring of 2011, the administration declared unsafe and determined had to be evacuated by August, 2011 in part, based on studies as old as December, 2007. That study by the way found three other buildings with the same Category V Risk Factor – C, R, and E and two other buildings with worse risk factors of V/VI – C-Sexton Auditorium and W building. Yet, students were using this unsafe facility as recently as two weeks ago (one year after the self-imposed deadline of August, 2011) and today I was in that building because our Faculty Association offices are still there. The cost of this unnecessary project \$8.5 Million would fund 1,700 sections = 6+ Winter Inter=Sessions. The over-run on this item alone \$2.3 Million would fund 460 sections almost 2 Winter Inter-Sessions

On the other hand the numbers tell us a different narrative...

According to our Year End Operating Statements and Financial Status Reports (311Qs) we have been living well within our means...

Year End "Sweeps" Spreadsheets [See next page - "PACCD Year End Transfers 2003 – 2012" Spreadsheet

Here is a spreadsheet with our year end "sweeps" for the past five years.

2011 - 2012		Including Deferral		Fund Ending Balance	
		\$ 5,374,000.00		2010-11	\$18,897,581.00
Increase General Reserve	\$ 1,810,167.00	\$ 7,184,167.00		2011-12	\$20,707,748.00
				Increase in Ending Balance	\$ 1,810,167.00
2010 - 2011				Percentage Increase	9.58%
Other Outgo	\$ 4,996,858.00	Average 2 yrs.	\$ 6,126,311.50	Percentage of Budget \$109.5 M	18.91%
Increase General Reserve		Total 2 Years	\$12,252,623.00		
	\$ 4,996,858.00			Note: State requires 3 - 5 %	\$ 5,275,000.00
				Excess	\$15,432,748.00
2009 - 2010		Average 4 Yrs.	\$ 5,491,843.00		
Other Outgo	\$ 6,047,673.00	Total 4 Yrs.	\$21,967,372.00	Real Increase - add deferal	\$ 5,374,000.00
Increase General Reserve	\$ 1,208,092.00			Total Increase =	\$ 7,184,167.00
	\$ 7,255,765.00				
2008-2009				2011-11	\$18,897,581.00
Other Outgo	\$ 1,713,284.00			2012-13	\$26,081,748.00
Increase General Reserve	\$ 2,695,988.00			Increase in Ending Balance	\$ 7,184,167.00
	\$ 4,409,272.00			Percentage Increase	38.02%
2007-2008				Percentage of Budget \$109.5 M	23.82%
Other Outgo	\$ 3,935,398.00				
Increase General Reserve	\$ 1,370,079.00				
	\$ 5,305,477.00				

It demonstrates that our revenues have exceeded our expenditures resulting in surpluses averaging \$5.5M since 2007. Yet we are told "annual operating expenses have exceeded our state funding" since 2007.

It also demonstrates that our general reserves or savings as of June 30, 2012 is \$20.7 M. Yet we are told "we have spent almost all of our savings."

I have presented these numbers in the BRAC committee and there has been no disagreement as to the veracity of these numbers. But again, if there are any inaccuracies in our presentation we welcome the administration's input on setting the record straight. We are only interested in making sure the facts are known so decisions made by this body can be fully informed. And negotiations can be productive.

We believe we have made adjustments and taken cost cutting measures over the past few years in light of the state budget problems. The fact that we ended 2011-12 with a \$1.8 M surplus is evidence of this. Among other things, the Faculty Association negotiated an early retirement incentive that has resulted in bottom line savings to our annual expenditures in excess of \$10 M a year.

Quarterly Financial Status Report: 311Q [See next page - 311Q - BOTP 8/15/12 pp. 53-55 esp. 54]<sup>3</sup>

#### [Page 53]

This is our official quarterly financial status report for 2011-12 year end – June 30, 2012. It is signed by our Chief Business Officer and our CEO/President, I believe under penalty of perjury. This is a very important document and it confirms, among other things, on item K that we had revenues over expenditures of \$1.8M.

<sup>&</sup>lt;sup>3</sup> http://www.pasadena.edu/meetdocs/board 15472 C.pdf (Page 53)

### CALIFORNIA COMMUNITY COLLEGES CHANCELLOR'S OFFICE

### Quarterly Financial Status Report, CCFS-311Q VIEW QUARTERLY DATA

CHANGE THE PERIOD Fiscal Year: 2011-2012

District:	(770) PASADENA		Quarter	Ended: (Q4)	Jun 30, 2012			
			As of June 30 for the fiscal year specified					
Line	Description	Actual 2008-09	Actual 2009-10	Actual 2010-11	Projected 2011-2012			
Unrestric	ted General Fund Revenue, Expenditure and Fund Balance:							
A.	Revenues:							
A.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	122,927,825	121,383,834	120,709,759	110,792,788			
A.2	Other Financing Sources (Object 8900)	38,541	127,484	20,335	1,413,215			
A.3	Total Unrestricted Revenue (A.1 + A.2)	122,966,366	121,511,318	120,730,094	112,206,003			
В.	Expenditures:							
B.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	118,557,094	115,195,015	116,602,589	110,273,880			
B.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	1,713,284	6,047,673	4,996,858	121,956			
B.3	Total Unrestricted Expenditures (B.1 + B.2)	120,270,378	121,242,688	121,599,447	110,395,836			
c.	Revenues Over(Under) Expenditures (A.3 - B.3)	2,695,988	268,630	-869,353	1,810,167			
D.	Fund Balance, Beginning	15,862,854	18,558,842	19,766,934	18,897,581			
D.1	Prior Year Adjustments + (-)	0	939,462	0	C			
D.2	Adjusted Fund Balance, Beginning (D + D.1)	15,862,854	19,498,304	19,766,934	18,897,581			
E.	Fund Balance, Ending (C. + D.2)	18,558,842	19,766,934	18,897,581	20,707,748			
F.1	Percentage of GF Fund Balance to GF Expenditures (E. / B.3)	15.4%	16.3%	15.5%	18.8%			

#### II. Annualized Attendance FTES:

- Name and Associated to		1			
G.1	Annualized FTES (excluding apprentice and non-resident)	24,055	23,422	23,230	21,425
		TO 100 CONTROL OF THE PARTY OF	557658553		

		As of the sp	As of the specified quarter ended for each fiscal )					
. Total C	General Fund Cash Balance (Unrestricted and Restricted)	2008-09	2009-10	2010-11	2011-2012			
H.1	Cash, excluding borrowed funds		15,777,049	12,635,298	6,525,144			
H.2	Cash, borrowed funds only		0	0	5,000,000			
H.3	Total Cash (H.1+ H.2)	21,154,090	15,777,049	12,635,298	11,525,144			

#### IV. Unrestricted General Fund Revenue, Expenditure and Fund Balance:

Line	Description	Adopted Budget (Col. 1)	Annual Current Budget (Col. 2)	Year-to-Date Actuals (Col. 3)	Percentage (Col. 3/Col. 2)
1.	Revenues:				
1.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	114,624,306	114,668,913	110,792,788	96.6%
1.2	Other Financing Sources (Object 8900)	1,394,000	1,394,000	1,413,215	101.4%
1.3	Total Unrestricted Revenue (I.1 + I.2)	116,018,306	116,062,913	112,206,003	96.7%
J.	Expenditures:				
J.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	115,766,081	115,766,081	110,273,880	95.3%
J.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	252,225	252,225	121,956	48.4%
J.3	Total Unrestricted Expenditures (J.1 + J.2)	116,018,306	116,018,306	110,395,836	95.2%
к.	Revenues Over(Under) Expenditures (I.3 - J.3)	0	44,607	1,810,167	
L	Adjusted Fund Balance, Beginning	18,897,581	18,897,581	18,897,581	
L.1	Fund Balance, Ending (C. + L.2)	18,897,581	18,942,188	20,707,748	Ale 4 10 70
м	Percentage of GF Fund Balance to GF Expenditures (L.1 / J.3)	16.3%	16.3%		

V. Has the district settled any employee contracts during this quarter?

NO

	all years covered.)	t, provide information	g: (If multi-year settlement,	es, complete the following
Classified	Academic		Management	Contract Period Settled
	Temporary	Permanent		(Specify)
	Temporary	Permanent		(Specify)

#### [Page 54]

More importantly, on page two of this document is a question that reads,

"Does the district have significant fiscal problems that must be addressed?

This Year? NO

Next Year? NO⁴

View Quarterly Data - CCFS-311Q (Quarterly Financial Status Report)

Page 2 of 2

YYYY	YY .	Total Cost Increase	% *	Total Cost Increase	%*	Total Cost Increase	% <b>*</b>	Total Cost Increase	%*
a. SALARIES:	Year 1: Year 2: Year 3:								
o. BENEFITS:	Year 1: Year 2: Year 3:								

<sup>\*</sup> As specified in Collective Bargaining Agreement or other Employment Contract

VI. Did the district have significant events for the quarter (include incurrence of long-term debt, settlement of audit findings or legal suits, significant differences in budgeted revenues or expenditures, borrowing of funds (TRANs), issuance of COPs, etc.)? NO

If yes, list events and their financial ramifications. (Enter explanation below, include additional pages if needed.)

VII.Does the district have significant fiscal problems that must be addressed?

This year? Next year? NO

If yes, what are the problems and what actions will be taken? (Enter explanation below, include additional pages if needed.)

c. Provide an explanation on how the district intends to fund the salary and benefit increases, and also identify the revenue source/object code.

<sup>&</sup>lt;sup>4</sup> http://www.pasadena.edu/meetdocs/board 15472 C.pdf (Page 55)

#### [Page 55]

It was signed 8/9/12 and 8/10/12 – by our CBO and CEO respectively - just weeks ago. <sup>5</sup>

(But we were told there is a "Budget Crisis" – "requiring difficult choices and the end of business as usual.")

SENSONER KOKKEKSEK GERGAN BOTH BOTH BOTH BOTH BOTH BOTH BOTH BOTH				
CALIFO	DRNIA COMMUNITY COLLEGES			
	CHANCELLOR'S OFFICE			
Quarterly Financial St	atus Report, CCFS-311Q			
CERTIFY QUARTERLY	Y DATA		CHANGE THE PERIOD	
District: (770) PASADEN	**		Fiscal Year: 2011-2012 Quarter Ended: (Q4) Jun 30, 2012	
DISTRICT: (770) PASADEN	IA .		Quarter Ended: (Q4) Jun 30, 2012	
Your Quarterly Data is				
Please complete the fie Chief Business Officer	lds below and click on the 'Certify This Qua		ntact Person	
CBO Name:	Robert Miller	Name:	Maria Descalzo	
	Use format 999-555-1212			
CBO Phone:	628-585-7685 13M H	Title:	Supervisor, Acctg. Fiscal Services	
CBO Signature:	(Nmit A) WL	Telephone:	Use format 999-555-1212	
Date Signed:	8/5/18	reiephone.	626-585-7310	
Chief Executive Officer I	Name: Mark W Rocha	Fax:	Use format 999-555-1212	
			626-585-7968	
CEO Signature:	Much h Koche	E-Mail:	mbdescalzo@pasadena.edu	
Date Signed:	8-10-2012			
<b>Electronic Cert Date:</b>				
	Certify This Quarter	(Sec. 1)		
_				
	California Community Colle		lice	
	Fiscal Servi 1102 Q Street, Sacramento, Califo	Suite 4554		
	Send quest	ions to:		
	Christine Atalig (916)327-5772 catalig@cccco.edu or	Tracy Britten (916)3 a. All Rights Reserved		X1

#### **Budgeted Expenditures vs. Actual Expenditures**

There is a big difference between Budgeted Expenditures and Actual Expenditures

2011 - 12 Operating Statement ending June 30, 2012 [See next page – "PCC Operating Statement" - BOTP 8/15/12 p. 16]<sup>6</sup>

<sup>&</sup>lt;sup>5</sup> http://www.pasadena.edu/meetdocs/board 15472 C.pdf (Page 55)

<sup>6</sup> http://www.pasadena.edu/meetdocs/board 15472 C.pdf (Page 16)

#### PASADENA AREA COMMUNITY COLLEGE DISTRICT FY2011-12 OPERATING STATEMENT TENTATIVE AS OF JUNE 30, 2012 (08/08/12)

		ADOPTED BUDGET	Al	BUDGET DJUSTMENTS		REVISED BUDGET		TO DATE		\$ VARIANCE	% VARIANCI
EVENUE		050.040	•	20		050.004	•	044 500	•	(20 204)	4.50
FEDERAL STATE	\$	252,948	\$	33	\$	252,981	\$	214,590	\$	(38,391)	-15%
General Apportionment	\$	71,562,692	\$	0+0	\$	71,562,692	s	67,301,469	\$	(4,261,223)	-69
Enrollment Fee Waiver (2%)	\$	142,362	\$	-	\$	142,362	\$	142,362	\$	-	09
Part-time Faculty Compensation	\$	484,748	\$	:=:	\$	484,748	\$	484,748	\$		09
State Lottery Proceeds	\$	2,937,987	\$	-	\$	2,937,987	\$	3,018,983	\$	80,996	39
Misc State Revenue		365,891	\$	44,574	\$	410,465	\$	365,439	\$	(45,026)	-119
TOTAL STATE REVENUE	\$	75,493,680	\$	44,574	\$	75,538,254	\$	71,313,001	\$	(4,225,253)	-6%
LOCAL								40.000.700	_	110 001	
Tax Allocation / Secured Roll	\$	16,573,402	\$	-	\$	THE PERSON NAMED IN	\$		\$	413,301	29 19
Tax Allocation / Supplemental Roll	\$	176,407	\$	-	\$	176,407 746,742	\$	178,281 748,679	\$	1,874 1,937	09
Tax Allocation / Unsecured Roll Prior Years Taxes	\$	746,742 1,249,608	\$	-	\$	1,249,608	\$	1,352,975	\$	103,367	89
Educational Revenue Augmentation	\$	1,249,000	\$		\$	1,249,000	\$	(590,770)	-	(590,770)	0.
Redevelopment Agency Fund	Ψ				Ψ.		\$	2,423,991	\$	2,423,991	
Gifts and Grants	\$	350,000	\$	-	\$	350,000	\$	81,983	\$	(268,017)	-779
Contract Service/Contract Ed	\$	Maria -	\$		\$		\$	(6,880)	- 70	(6,880)	
Sales & Commissions	\$	10,000	\$	-	\$	10,000	\$	4,592	\$	(5,408)	-549
Rentals / Civic Center	\$	246,000	\$	-	\$	246,000	\$	235,801	\$	(10,199)	-49
Rentals / Bookstore	\$	20,000	\$		\$	20,000	\$	20,004	\$	4	09
Rentals / Miscellaneous	\$	14,000	\$	-	\$	14,000	\$	4,033	\$	(9,967)	-719
Interest on Deposits	\$	250,000	\$	-	\$	250,000	\$	182,290	\$	(67,710)	-279
Extended Learning Center	\$	675,000	\$	-	\$	675,000	\$	712,650	\$	37,650	69
Enrollment Fees	\$	9,877,620	\$	-	\$	9,877,620	\$	7,568,486	\$	(2,309,134)	-239
Course Materials Fees	\$		\$	-	\$	110,900	\$	94,371	\$	(16,529)	-159
Student Records	\$	174,700	\$	-	\$	174,700	-	170,845	\$	(3,855)	-29
Non Resident Tuition	\$	7,500,000	\$		\$	7,500,000	\$	8,014,747 68,528	\$	514,747	429
Other Student Fees and Charges	\$	48,200 855,099	\$		\$	48,200 855,099	\$	1,013,888	\$	20,328 158,789	199
Other Local Income TOTAL LOCAL REVENUE	\$	38,877,678	\$	_	\$	38,877,678	\$	39,265,197	\$	387,519	19
OTHER REVENUE	\$	1,394,000	\$		\$	1,394,000	\$	1,413,215	\$	19,215	19
PENDITURES ACADEMIC SALARIES											
Academic Monthly	\$	27,808,681	\$	(463,361)	\$	27,345,320	\$	25,894,019	\$	(1,451,301)	-59
Non Teaching Certificated	\$	8,332,100	\$	331,970	-	8,664,070		8,949,400		285,330	39
Instruction Adjunct/Overload/Hrly	\$	19,625,787		-	\$	19,625,787	-	19,473,562	\$	(152,225)	-19
Non Teaching Stipends	\$	61,897	\$	131,391	\$	193,288		306,816	\$	113,528	599
TOTAL ACADEMIC SALARIES	\$	55,828,465	\$		\$	55,828,465	\$	54,623,797	\$	(1,204,668)	-29
CLASSIFIED SALARIES							- 4		-	(1,204,000)	
Supervision/Management											440
Supervision/ wanagement	\$	1,906,170	\$	*	\$	1,906,170		2,106,900		200,730	117
Classified Monthly	\$	14,898,391	\$	(71,075)	\$	14,827,316	\$	14,560,290	\$	200,730 (267,026)	-29
Classified Monthly Hourly/Overtime/Students	\$	14,898,391 2,632,594	\$	(71,075) 1,424,043	\$	14,827,316 4,056,637	\$	14,560,290 4,475,567	\$ \$	200,730 (267,026) 418,930	-29 109
Classified Monthly Hourly/Overtime/Students Other	\$ \$ \$	14,898,391 2,632,594 1,609,475	\$ \$ \$	(71,075) 1,424,043 (1,352,968)	\$ \$	14,827,316 4,056,637 256,507	\$ \$	14,560,290 4,475,567	\$ \$	200,730 (267,026) 418,930 (256,507)	-29 109 -1009
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES	\$	14,898,391 2,632,594 1,609,475	\$	(71,075) 1,424,043	\$	14,827,316 4,056,637	\$	14,560,290 4,475,567	\$ \$	200,730 (267,026) 418,930	-29 109 -1009
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS	\$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630	\$ \$ \$	(71,075) 1,424,043 (1,352,968)	\$ \$ \$	14,827,316 4,056,637 256,507 21,046,630	\$ \$ \$ \$ <b>\$</b>	14,560,290 4,475,567 - 21,142,757	\$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127	-29 109 -1009 <b>0</b> 9
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement	\$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830	\$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930)	\$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900	\$ \$ \$ \$	14,560,290 4,475,567 - 21,142,757 7,877,170	\$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730)	-29 109 -1009 09
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare	\$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681	\$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419	\$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100	\$ \$ \$ \$ \$ \$	14,560,290 4,475,567 - 21,142,757 7,877,170 11,401,692	\$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592	-29 109 -1009 09
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare Other	\$ \$ \$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681 4,031,691	\$ \$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419 70,511	\$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100 4,102,202	\$ \$ \$ \$ \$ \$ \$ \$	14,560,290 4,475,567 	\$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592 142,212	-2° 10° -100° 0° -17° 8°
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare Other TOTAL EMPLOYEE BENEFITS	\$ \$ \$ \$ \$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681	\$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419	\$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100	\$ \$ \$ \$ \$ \$ \$ \$	14,560,290 4,475,567 - 21,142,757 7,877,170 11,401,692	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592	-2° 10° -100° 0° -17° 8° 3° -3°
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare Other TOTAL EMPLOYEE BENEFITS	\$ \$ \$ \$ \$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681 4,031,691 24,218,202	\$ \$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419 70,511	\$ \$ \$ \$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100 4,102,202 24,218,202	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,560,290 4,475,567 21,142,757 7,877,170 11,401,692 4,244,414 23,523,276	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592 142,212 (694,926)	-2° 10° -100° 0° -17° 8° 3° -3°
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare Other TOTAL EMPLOYEE BENEFITS SUPPLIES SERVICES	\$ \$ \$ \$ \$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681 4,031,691 24,218,202 1,990,040	\$ \$ \$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419 70,511	\$ \$ \$ \$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100 4,102,202 24,218,202 1,990,040	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,560,290 4,475,567 21,142,757 7,877,170 11,401,692 4,244,414 23,523,276 1,341,845	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592 142,212 (694,926) (648,195)	-29 109 -1009 09 -179 89 39 -39 -39
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare Other TOTAL EMPLOYEE BENEFITS SUPPLIES SERVICES CAPITAL OUTLAY	\$ \$ \$ \$ \$ \$ \$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681 4,031,691 24,218,202 1,990,040 10,289,855	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419 70,511	\$ \$ \$ \$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100 4,102,202 24,218,202 1,990,040 10,289,855	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,560,290 4,475,567 21,142,757 7,877,170 11,401,692 4,244,414 23,523,276 1,341,845 9,284,203	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592 142,212 (694,926) (648,195) (1,005,652)	-29 109 -1009 09 -179 89 39 -39 -39 -109 -859
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare Other TOTAL EMPLOYEE BENEFITS SUPPLIES SERVICES CAPITAL OUTLAY	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681 4,031,691 24,218,202 1,990,040 10,289,855 2,392,889	\$ \$ \$ \$ \$ \$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419 70,511 - -	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100 4,102,202 24,218,202 1,990,040 10,289,855 2,392,889	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,560,290 4,475,567 21,142,757 7,877,170 11,401,692 4,244,414 23,523,276 1,341,845 9,284,203 358,001 121,957	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592 142,212 (694,926) (648,195) (1,005,652) (2,034,888)	-2° 10° 10° 10° 10° 10° 10° 10° 10° 10° 10
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare Other TOTAL EMPLOYEE BENEFITS SUPPLIES SERVICES CAPITAL OUTLAY OTHER OUTGO TAL EXPENDITURES ET OPERATING SURPLUS (DEFICIT)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681 4,031,691 24,218,202 1,990,040 10,289,855 2,392,889 252,225	\$ \$ \$ \$ \$ \$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419 70,511 - - - 44,607	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100 4,102,202 24,218,202 1,990,040 10,289,855 2,392,889 296,832	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,560,290 4,475,567 21,142,757 7,877,170 11,401,692 4,244,414 23,523,276 1,341,845 9,284,203 358,001 121,957	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592 142,212 (694,926) (648,195) (1,005,652) (2,034,888) (174,875)	-2° 10° 10° 10° 10° 10° 10° 10° 10° 10° 10
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare Other TOTAL EMPLOYEE BENEFITS SUPPLIES SERVICES CAPITAL OUTLAY OTHER OUTGO OTAL EXPENDITURES ET OPERATING SURPLUS (DEFICIT) UND BALANCE, BEGINNING	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681 4,031,691 24,218,202 1,990,040 10,289,855 2,392,889 252,225 116,018,306	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419 70,511 - - - 44,607	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100 4,102,202 24,218,202 1,990,040 10,289,855 2,392,889 296,832 116,062,913	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,560,290 4,475,567 21,142,757 7,877,170 11,401,692 4,244,414 23,523,276 1,341,845 9,284,203 358,001 121,957 110,395,836 1,810,167	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592 142,212 (694,926) (648,195) (1,005,652) (2,034,888) (174,875) (5,667,077)	-2° 10° 10° 10° 10° 10° 10° 10° 10° 10° 10
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare Other TOTAL EMPLOYEE BENEFITS SUPPLIES SERVICES CAPITAL OUTLAY OTHER OUTGO DTAL EXPENDITURES ET OPERATING SURPLUS (DEFICIT) UND BALANCE, BEGINNING Fund Balance Reserved	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681 4,031,691 24,218,202 1,990,040 10,289,855 2,392,889 252,225 116,018,306	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419 70,511 - - - 44,607	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100 4,102,202 24,218,202 1,990,040 10,289,855 2,392,889 296,832 116,062,913	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,560,290 4,475,567 21,142,757 7,877,170 11,401,692 4,244,414 23,523,276 1,341,845 9,284,203 358,001 121,957 110,395,836 1,810,167	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592 142,212 (694,926) (648,195) (1,005,652) (2,034,888) (174,875) (5,667,077)	119 -29 109 -1009 09 -179 89 39 -39 -39 -109 -859 -599
Classified Monthly Hourly/Overtime/Students Other TOTAL CLASSIFIED SALARIES EMPLOYEE BENEFITS Retirement Health & Welfare Other TOTAL EMPLOYEE BENEFITS SUPPLIES SERVICES CAPITAL OUTLAY OTHER OUTGO OTAL EXPENDITURES ET OPERATING SURPLUS (DEFICIT) UND BALANCE, BEGINNING	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,898,391 2,632,594 1,609,475 21,046,630 9,647,830 10,538,681 4,031,691 24,218,202 1,990,040 10,289,855 2,392,889 252,225 116,018,306	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(71,075) 1,424,043 (1,352,968) - (136,930) 66,419 70,511 - - - 44,607	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,827,316 4,056,637 256,507 21,046,630 9,510,900 10,605,100 4,102,202 24,218,202 1,990,040 10,289,855 2,392,889 296,832 116,062,913	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	14,560,290 4,475,567 21,142,757 7,877,170 11,401,692 4,244,414 23,523,276 1,341,845 9,284,203 358,001 121,957 110,395,836 1,810,167	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	200,730 (267,026) 418,930 (256,507) 96,127 (1,633,730) 796,592 142,212 (694,926) (648,195) (1,005,652) (2,034,888) (174,875) (5,667,077)	-29 109 -1009 09 -179 89 39 -39 -39 -109 -859 -599

Here is the 2011-12 year end Operating Statement. Some key facts to note...

Budgeted Expenditures: \$116 Million
 Actual Expenditures: \$110.4 Million
 Expenditures Under Budget = \$5.6 M

• Actual Revenues: \$112.2 M - Actual Expenditures \$110.4 M

• 2011-12 Surplus of \$1.8 M

Total General Reserves: \$20.7 M

2012 – 2013 Adopted Budget [See next page – "2012/13 Adopted Budget" BOTP 9/5/2012 p. 34]<sup>7</sup>

# 2012/13 Adopted Budget

		PROJECTED BUDGET
		BODGET
252,981	214,590	227,50
75,538,235	71,313,001	66,493,6
38,877,678	39,265,197	40,550,7
1,394,000	1,413,215	10,0
		2,306,9
116,062,894	112,206,003	109,588,9
55,828,465	54,623,797	53,170,7
21,046,630	21,142,757	20,561,7
24,218,202	23,523,276	25,219,3
1,990,040	1,341,845	1,884,3
10,289,855	9,284,203	10,218,5
2,392,889	358,001	287,5
296,813	121,957	56,6
116,062,894	110,395,836	111,399,0
	1.810,167	(1.810.1
	3 N.	> <sub>1,810,1</sub>
	75,538,235 38,877,678 1,394,000 116,062,894 55,828,465 21,046,630 24,218,202 1,990,040 10,289,855 2,392,889 296,813	75,538,235 38,877,678 39,265,197 1,394,000 1,413,215  116,062,894 112,206,003  55,828,465 54,623,797 21,046,630 21,142,757 24,218,202 23,523,276 1,990,040 1,341,845 10,289,855 9,284,203 2,392,889 358,001 296,813 121,957

<sup>&</sup>lt;sup>7</sup> http://www.pasadena.edu/meetdocs/board 15474 C.pdf(Page 34)

Now let's look at the 2012-13 Budget in tonight's Board Packet. Some key facts to note...

- Expected Revenues of \$109.5 M
- Budgeted Expenditures of 111.4 M
  - \$1 M over 2011-12 Actual Expenditures

#### Meanwhile we are...

- Cutting 578 sections/classes (which was suppose to save us \$3.1 M)
- Hiring @ 30 new employees while we are discussing furloughs for current employees
- Cutting Winter Inter-Session which is effectively a 6 week furlough for faculty Short circuiting both shared governance and the negotiating process

Budget Summary Spreadsheet [See next page – "Summary 2011-12 Budget as of 6/30/12" Spreadsheet]

	S	ummary o	of 20	11 - 2012	Budg	et as of 6	5/30/12	
	Actual E	xpenditure	es Fr	om Operat	ing Bu	dget (вотн	8/15/12 p. 16/211)	
Actual Expenditures	As of	5/30/2012						
Total Academic Salaries	\$	54,623,797.00						
Total Classified Salaries	\$	21,142,757.00						
<b>Total Employee Benefits</b>	\$	23,523,276.00						
Total Employee Costs	\$	99,289,830.00						
Supplies	\$	1,341,845.00						
Services	\$	9,284,203.00						
Capital Outlay	\$	358,001.00						
Other Outgo	\$	121,957.00						
Sub-Total	\$	11,106,006.00						
Total Expenditures	\$	110,395,836.00						
2011 - 2012 Notes:	Total Actua	l Expenditures	Total	Actual Receipts	Surplus		Deferred Funds	Total Actual Surplus
	\$	110,395,836.00	\$	112,206,003.00	\$	1,810,167.00		\$1,810,167.00
							Total General Reserves	\$ 20,707,748.00

Savings Not Includ	led In 2011 - 12 Budg	get				
2012-13 \$10.5 Million Ba	lanced Budget Proposal (Boa	rd Packet 8/29/12 p. 33)				
Adjuncts/Section Cuts - (5	578 sections)			\$	3,100,000.00	
Unclassified Hourly				\$	900,000.00	
Re-Assigned Time				\$	750,000.00	
Vacant Positions				\$	800,000.00	
BOT Election*	(Budgeted for every year e	ven though elections are	e every other year)	\$	400,000.00	
Grand Total Savings				\$	5,950,000.00	BOTP 8/29/12 p. 33
		2011 - 12 Actual Expen	ditures =	\$	110,395,836.00	BOTP 8/15/12 p. 16
		Cost Cutting Not Includ	led in 2011 - 12 Actuals	\$	5,950,000.00	BOTP 8/29/12 p. 33
		Total Expenditures for	2012-2013 @	\$	104,445,836.00	
		2012 - 2013 Expected F	Revenues of @	\$	109,588,928.00	BOTP 8/29/12 p. 31
		Results in 2012-13 Surp	plus of @	\$ 5	,143,092.00	BOTP 8/29/12 p. 33

So to summarize the key information from the previous documents

2011-12 Actual Expenditures: \$110.4 M -

Remember we were recently told our expenditures are \$120M

2011-12 Actual Revenues: 112.2 M

• Resulting in 2011-12 Surplus of: \$1.8 Million

• Total General Reserves: \$20.7 M

Due to the "Budget Crisis" the Administration has suggested cost savings measures, some of which have already been implemented, in the amount of \$5,950,000. If you subtract that from the Actual Expenditures of 2011-12 (\$110.4 M) you are left with total expenditures of \$104.5 M. The Proposed 2012-13 Budget projects Revenues of @ \$109.5 M

If you subtract our Total Expenditures (\$104.5 M) from the Expected Revenues of \$109.5 M you are left with a Surplus of @ \$5.1 M for 2012-13.

This does not include the expected savings of \$589,000 (@ ½ of 1% of our Budget) if Winter Intersession is ultimately cut.

In addition, there are a variety of other cost savings that are not included in this calculation as well, all of which increase the surplus, including...

- Additional SERP savings for December, 2011 and June, 2012 Retirees @ \$1M
- Utilities Savings from LED lights installed @ \$750,000

And what if Prop. 30 passes? – An additional \$6.7 M for classes = 1,340 classes.

In conclusion, the narrative told by the numbers indicates we don't have a budget problem. However, we are always interested in reasonable improvements in efficiencies and taking appropriate cost saving measures, as long as the primary goal is the best interest of the students and pedagogically sound educational practices and as long as faculty, staff, and students are fully involved in the shared governance process.

Again if there are any inaccuracies in our presentation we welcome the administration's input on setting the record straight. We are only interested in making sure the facts are known so decisions made by this body can be fully informed and negotiations can be productive.

Thank you again for your time.